

# University Council

## MINUTES

SEPTEMBER 13, 2012 2:30 PM

TALENT DEVELOPMENT AND  
HUMAN RESOURCES

MEETING CALLED BY	Sue McKibben, Chair
TYPE OF MEETING	Committee Meeting
FACILITATOR	Sue McKibben, Chair
NOTE TAKER	Margaret Canzonetta
ATTENDEES	<p>Members Present: Kim Beyer, Margaret Canzonetta, Lissia Gerber, Becky Hoover, Mary MacCracken, Sue McKibben, Neil Sapienza</p> <p>Absent with notice: Kelsey Risman, Susan Speers</p> <p>Absent without notice: Karin Jordan (1)</p>

### Agenda topics

#### UA STAFFING CHANGES

DISCUSSION	<p>Becky walked the Committee through her UA Staffing Changes 1997-present Powerpoint presentation in response to the David Witt issue brief. It will be used for University Council and employee forums. The Committee suggested that the grad assistants be broken out of the comparison as well as full-time regular and full-time tenured faculty and possibly put the data into other graphs. It was also suggested that the legend language should be consistent and enrollment figures during the timeframe should be listed. Becky reported that the most changes overall have been in the contract professionals in the colleges (advising, lab technicians, research, scientists). Becky will make changes to the presentation and present it at our next meeting. Once finalized, she will provide the presentation to Dr. Sherman and then possibly make a presentation to the University Council Steering Committee.</p>
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#### PRIOR ISSUE BRIEFS

DISCUSSION	<p>The following is an update on prior issue briefs:</p> <ol style="list-style-type: none"> <li>1. Recognition award(s) for University staff – Becky and Sue are working on it and will get back to that Committee on their thought process.</li> <li>2. The tenure-track issue brief by Kathryn Sasowsky was sent to Dr. Sherman for response.</li> <li>3. The outdated university non-discrimination policy issue brief is still pending.</li> <li>4. A sub-committee has been formed for the part-time staff fee remission brief. This sub-committee will work with the Benefits sub-committee to make a recommendation.</li> </ol>
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**MISCELLANEOUS**

<b>DISCUSSION</b>	Becky reported that the Athletic Department is sponsoring an Employee Recognition event. HR would like to recognize SEAC and CPAC and are interested in input on what people want. It was suggested that a survey be sent out to everyone. Kim indicated that CPAC had a survey and she would provide the committee with a copy.